SARAH DADUSH

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EDUCATION

Duke University, School of Law, Durham

2001-2004

J.D. and LL.M in International and Comparative Law received May 2004 Admitted to the Bar of the State of New York in June 2005

Barnard College, Columbia University, New York

1994-1998

Bachelor of Arts received May 1998, cum laude.

RESEARCH INTERESTS & SHORT BIO

I am a tenured Professor of Law at Rutgers Law School where I teach Contracts, Corporate Social Responsibility, Remedies, and a Practicum on Business & Human Rights Law. My research explores innovative legal mechanisms for improving the social and environmental performance of multinational corporations.

I founded Rutgers Law School's Business & Human Rights Law Program in 2022. The Program's flagship initiative is the Responsible Contracting Project (RCP), which I direct. RCP is a grant-funded non-profit initiative whose mission is to drive better outcomes for people and the planet through better, more responsible contracts.

In addition to running RCP, I serve as a leading member of the ABA Business Law Section's Corporate Sustainability Law Committee and the Working Group to Draft Human Rights Protections in International Supply Contracts, as well as the European Working Group on Responsible and Sustainable Supply Chains.

Before joining Rutgers in 2013, I was Legal Counsel at the International Fund for Agricultural Development (IFAD), a specialized agency of the United Nations based in Rome, Italy. Prior to that, I was a Fellow at NYU Law School's Institute for International Law and Justice and an associate attorney at the global law firm, Allen & Overy.

SCHOLARSHIP

Law Journal Articles

- Sarah Dadush, *Shared Responsibility in American Contract Law* (in progress) (reviews relevant cases and doctrines to show that American contract law is far less binary that might be expected and argues for a more systematic application of comparative fault principles in situations where both parties contributed to the contract failure, and non-parties, such as workers, were harmed by the failure.)
- Sarah Dadush, Daniel Schönfelder & Michaela Streibelt, What Does the EU Corporate Sustainability Due Diligence Directive Say About Contracts?, 21 N.Y.U. J. L. & Bus. 245 (2025) (analyzes the contents and requirements of the EU's groundbreaking corporate sustainability legislation with respect to commercial contracts, including international supply contracts.)
- Sarah Dadush, <u>Prosocial Contracts: Making Relational Contracts More Relational</u>, 85 LAW & CONTEMP. PROBS 153 (2022) [Symposium: Contract in Crisis] (explains why traditional, zero-sum approaches to contracting are not fit for purpose when it comes to protecting workers and the environment and

- recommends adopting a more relational, prosocial approach rooted in shared responsibility).
- David Snyder, Susan Maslow & Sarah Dadush: <u>Balancing Buyer and Supplier Responsibilities: Model Contract Clauses to Protect Workers in International Supply Chains, Version 2.0</u>, 77 BUS. LAW. 115 (Winter 2021-2022) (reports on and introduces version 2.0 of the ABA Business Law Section Working Group model contract clauses to protect human rights in supply chains.)
- Olivia Windham Stewart & Sarah Dadush, *Sharing Responsibility for Human Rights in Contracts*, Bloomberg Law (2021). (explains that moving toward shared-responsibility contracting is necessary to achieve better outcomes for workers in global supply chains by bridging the "coherence gap" between companies' own human rights policies and their contracts.)
- Shmuel Becher & Sarah Dadush, <u>Relationship as Product: Transacting in the Age of Loneliness</u>, ILL. L. REV (2021) (describes the phenomenon of retailers using sophisticated marketing strategies to secure consumer loyalty via empty "love promises" that exploit and aggravate loneliness).
- Sarah Dadush, *Contracting for Human Rights: Looking to Version 2.0 of the ABA Model Contract Clauses*, 68 AM. U. L. REV. 1519 (2019) [American University Law Review Symposium: Global Supply Chain Compliance] (offers a commentary on the ABA initiative to develop model contract clauses designed to improve human rights in international supply chains).
- Sarah Dadush, *The Law of Identity Harm*, 96 WASH U. L. REV. 803 (2019) (operationalizes identity harm in tort, contract, and consumer protection law).
- Sarah Dadush, *Identity Harm*, 89 U. COLO. L. REV. 863 (2018) (introduces "identity harm" as the anguish experienced by consumers who learn that they have been deceived about the virtuous--e.g., eco, fair-trade, conflict-free, Kosher, Made in the USA--attributes of a purchase).
- Sarah Dadush, Why You Should Be Unsettled by the Biggest Automotive Settlement in History, 89 U. COLO. L. REV. F. 1 (2018) (discusses the limited precedential value of the Volkswagen emissions scandal settlement for consumers concerned about social-environmental sustainability).
- Sarah Dadush, *The Internal Challenges of Associational Governance*, 111 AMERICAN JOURNAL OF INTERNATIONAL LAW UNBOUND 125 (2017) (explains how the internal dynamics of industry associations restrict their governance powers).
- Sarah Dadush, <u>Regulating Social Finance: Can Social Stock Exchanges Meet the Challenge?</u>, 37 U. PA. J. INT'L
 L. 139 (2015) (evaluates the regulatory potential of social stock exchanges for governing social finance and impact investing).
- Rutsel S.J. Martha & Sarah Dadush, *Going Against the Grain: When Private Rules Shouldn't Apply to Public Institutions*, 9 INT'L ORG. L. REV. 87 (2012) (peer-reviewed) (critiques the adoption of the IFRS standards developed to harmonize businesses' financial reporting practices by the International Fund for Agricultural Development, an international governmental organization).
- Sarah Dadush, <u>Profiting in (Red): The Need for Enhanced Transparency in Cause-Related Marketing</u>, 42 N.Y.U. J. INT'L L. & POL. 1269 (2010) (reviews the contractual structure underlying the Product RED campaign and recommends upgrading charities' law to better regulate cause-related marketing).

- Kevin E. Davis & Sarah Dadush, *The Privatization of Development Assistance: An Overview*, 42 N.Y.U. J. INT'L L. & POL. 1079 (2010) (highlights the legal challenges involved with market-based international development initiatives).

Book Chapters

- Sarah Dadush, Daniel Schönfelder & Bettina Braun, Complying with Mandatory Human Rights Due Diligence Legislation through Shared-Responsibility Contracting: The Example of Germany's Supply Chain Act (LkSG), CONTRACTS FOR RESPONSIBLE AND SUSTAINABLE SUPPLY CHAINS: MODEL CONTRACT CLAUSES, LEGAL ANALYSIS, AND PRACTICAL PERSPECTIVES, (ABA Business Law Section, 2023).
- Sarah Dadush, <u>A New Blueprint for Regulating Social Enterprises</u>, CAMBRIDGE HANDBOOK OF SOCIAL ENTERPRISE LAW, (Benjamin Means & Joseph Yockey eds., Cambridge University Press, 2018) (introduces the concept of "blueprinting" as the private, market-based analog to public legal transplants).
- Sarah Dadush, *Impact Investment Indicators: A Critical Assessment*, GOVERNANCE BY INDICATORS: GLOBAL POWER THROUGH QUANTIFICATION AND RANKINGS (Kevin Davis, Angelina Fisher, Benedict Kingsbury & Sally Engle Merry eds., Oxford University Press, 2012) (discusses the potential and limitations of two new tools for measuring social impact, IRIS and GIIRS).

Blog Entries, Reviews, and Media

- Podcast guest on Responsible Supply Chain Show (also on YouTube) (October 2025)
- Vogue Business 100 Innovators in the category of Sustainability Thought Leader (2025)
- Expert interview for BBC documentary, Perfume's Dark Secret (May 2024)
- Podcast guest on Frankly Speaking with Richard Hewitt (April 2024) (Spotify Apple Google)
- Jasmin Malik Chua, <u>Mending the Buyer-Supplier Relationship</u>, State of the Industry Report and <u>Safeguarding Supply Chains With Diversified Sourcing Maps and Shipping Strategies</u>, Sourcing Journal (March 2024)
- Sophie Bramel, Better Purchasing Practices, Inside Denim (January 2024)
- Sarah Murray, So You Think You Know Your Supply Chain?, Financial Times (March 24, 2023)
- Podcast guest on NOVA BHR&E with Professor Claire Bright (September 2022)
- Podcast guest on On Record PR with Gina Furiel and Olivia Windham Stewart (August 2022)
- Podcast guest on <u>Hidden Traffic</u> with Gwen Hassan and Susan Maslow (June 2022)
- Podcast guest on The Hearing with Becky Annison and Olivia Windham Stewart (April 2022)
- Podcast guest on The ESG Compliance Podcast with Tom Fox and David Snyder (April 2022)

- Dan Barnhizer, <u>Soccer Balls Stitched By Tiny Fingers</u>, reviewing Balancing Buyer and Supplier Responsibilities in JOTWELL (January 2022)
- Rachel Cernansky, <u>Changing Fashion's Buying Practices: What's to Come for Brands?</u>, Vogue Business (November 2021)
- Podcast guest on The New Earth Lawyer Podcast with Geraldine Johns-Putra (October 2021)
- Sarah Dadush, Contracting for Human Rights: Using the ABA Working Group's Model Contract Clauses 2.0, (transcript of webinar on Corporate Due Diligence in Contract and Company Law organised by the Nova Centre on Business, Human Rights and the Environment with the support of the Portuguese Presidency of the Council of the European Union held on March 25, 2021)
- Robert Hillman, <u>Business Strategies in the Computer Age</u>, reviewing Relationship as Product in JOTWELL (September 2020)
- Marc Bain, Why It's So Hard to Hold Companies Accountable When They Break Their Ethical Promises, Quartz (December 2019)
- Marco Jimenez, *The Value of Identity*, reviewing *Identity Harm* in JOTWELL (August 2018)
- Sarah Dadush, <u>Regulating Social Finance: Can Social Stock Exchanges Meet the Challenge?</u>, Columbia Blue Sky Blog (April 2015)
- William Easterly and Laura Freschi, *Cui Bono? The murky finances of Project (RED)*, reviewing *Profiting in RED* (December 2009)
- Sarah Dadush, <u>Sarah Dadush Addresses RED's Response to Her Paper</u>, (December 2009)

Conferences Organized and Co-Organized

- The Rise of Self Expression in Investing, Rutgers Law School, September 2019, Newark.
- Industry Associations and Transnational Governance, Rutgers Law School, June 2016, Newark.
- Herbert Rubin Symposium on the Privatization of Development Assistance, NYU School of Law, December 2009, New York.

TEACHING

Courses taught: Contract Law, Business & Human Rights (podium and practicum/skills course), Corporate Social Responsibility, Remedies, Consumer Protection Law, and International Development Law and Finance.

PROFESSIONAL EXPERIENCE

Max Planck Institute for Comparative International & Private Law, Hamburg, Germany Spring 2023 Senior Visiting Fellow in residence – competitive leave

Business & Human Rights Law Program, Rutgers School of Law, NewarkFounding Director

January 2022-present

The Responsible Contracting Project, Rutgers School of Law, Newark

Founding Director

January 2022-present

Rutgers School of Law, Newark

Professor of Law (with tenure)	July 2019-present
Associate Professor	July 2016-2019
Assistant Professor	July 2013-2016

International Fund for Agricultural Development (IFAD), Rome, Italy

Fall 2010-May 2013

Partnership Officer (Mar 2012-May 2013) and Legal Counsel (Oct 2010-Mar 2012)

As Partnership Officer at IFAD, an agency of the United Nations, co-designed and helped launch the Alternative Resource Mobilization program to explore new modalities for financing IFAD's agricultural and rural development projects. As Counsel, drafted and negotiated agricultural project financing agreements. Portfolio included 35 projects in 11 countries, including in West and Central Africa and Vietnam.

Loyola University Chicago School of Law, Rome, Italy

Fall 2011-May 2013

Adjunct Professor

Designed and co-taught a course on international development law called "The Architecture of International Development," for the Rule of Law for Development LL.M program (PROLAW) with the IFAD General Counsel, Rutsel Martha. Supervised several LL.M thesis projects.

Institute for International Law and Justice, NYU School of Law, New York

Fall 2008-Fall 2010

Institute Fellow

Administered the IILJ's Financing Development research program examining alternative sources of financing for international development projects. Authored articles and reports on various themes, including the privatization of development assistance, public private partnerships, and indicators as technologies of global governance.

Allen & Overy LLP, New York

2004-2008

Associate Attorney

Specialized in international litigation, including securities fraud and investment arbitration. Represented a range of foreign, domestic, and pro-bono clients before various courts and arbitral tribunals, including the Republic of Peru in the first ICSID investor-State arbitration case brought by a Chinese investor. Obtained general experience in project finance and global loans. Successfully represented a Colombian client in asylum proceedings, and a U.S. citizen petitioning the U.S. Labor Department for Trade Adjustment Assistance, on a pro-bono basis.

LANGUAGES

English (fluent), French (fluent), Italian (proficient), Spanish (proficient), Portuguese (proficient).

MEMBERSHIPS

- Member of the Advisory Board of Cornell University's Global Labor Institute (since March 2023)
- Member of the ABA Corporate Sustainability Law Committee (since January 2023) and Co-Chair of the Responsible Investor Model Clauses (RIMC) Sub-Committee
- Member of the European Model Contract Clauses for Responsible and Sustainable Supply Chains Working Group (since October 2022)
- Member of ABA Working Group to Draft Human Rights Protections in International Supply Contracts, ABA Business Law Section (since March 2019)
- Member of the NYC Bar Association Working Group on Business and Human Rights (since May 2022)
- Member of the American Society of International Law (ASIL) (2013-2019) and the Standing Committee on Interest Groups (2018-2019); Co-Chair of the ASIL International Organizations Interest Group (2015-2017)
- Appointed as Faculty Representative to the United Nations for Rutgers State University of New Jersey (2014-2016)
- Member of Law and Society Association (since 2012)